



BICCIAB 2011 Industry Conference

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Regulatory Changes & Building Projects

1. Sustainability and the environment
 - 5 star / 6 star construction
2. Bushfire attack levels (BAL)
3. Henley's impact on industry training

PAST



Sustainable Living – 5 Star

- Embrace and promoted the opportunities of sustainable living
- 5 star energy rating software and design introduced 5 years before legislation
- Henley leading the industry in sustainable living
- First Zero emission home opened in April 2010 at Mernda

Introduce 5 Star
5 years before
legislation. First
zero emission
house

PRESENT



Sustainable Living – 5 Star

- Family living in Zero Emission home to assist with on-going research and development
- Visits by primary schools and universities to broaden the knowledge of what can be achieved
- Zero emission home Phase II

Transition to 6 Star

- All employees including Design, Sales and Drafting educated on 6 star efficiencies

Introduce 5 Star
5 years before
legislation. First
zero emission
house

Henley leads
industry in
sustainability

FUTURE



- Transition to 7 Star
- Consideration for:
 - Materials, dimensions & block sizes
 - Air tightness
 - Level of integrity energy ratings
 - Collaboration and support
- Consumers will drive sustainability into the future

Introduce 5 Star
5 years before
legislation. First
zero emission
house

Henley leads
industry in
sustainability

Transition to 7
Star
2nd Zero Emission
home

enley
**Looking
Ahead**



Bushfire Attack Level

- Henley supports the objective of the legislation
- Concerns:
 - Certain areas of BAL Map
 - Missed opportunity for industry collaboration
- Drive for future collaboration between government and industry



PAST



Present



Future

Investment in People

- Apprenticeship program with HIA established in 2007
- 74 apprentices completed program in the last 5 years
- 31 have qualified, 11 current apprentices
- 2010/2011 attrition rate is 33% compared to industry average of 54%

PAST



Present



Future



Investment in People

- On-going commitment to training
 - Affiliation with TAFE
 - Promoting the residential sector to University graduates
 - Partnership with RMIT



Thank You

Mark Supple
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